



## REPORT

### **Audit Committee of the Supervisory Board of JSC "PUMB" on the results of activities for the period from January 1, 2025 to June 30, 2025. ( I half year 2025 years )**

<b>Bank</b>	– JSC “FUIB”
<b>NR</b>	– Supervisory Board of the Bank
<b>Committee</b>	- Committee on audit issues of the Bank's Supervisory Board
<b>NBU</b>	- National Bank of Ukraine

#### **I. Composition of the Audit Committee of the Supervisory Board in the reporting period:**

1. Grasmanis Ansis – Chairman of the Committee, member of the Supervisory Board – independent director.
2. Important Margarita Viktorovna , member of the Supervisory Board – representative of the shareholder.
3. Meigas Helo, member of the Supervisory Board – independent director.

The Audit Committee carried out its activities on the basis of the Regulation on the collegial body “ Audit Committee ” audit issues of the Supervisory Board of JSC “ PUMB ” , approved by the Supervisory Board on 25.04.2024 (minutes No. 423 ) . In April 2025, the “Regulation” was updated and approved in a new version (minutes of the meeting of the Supervisory Board No. 4 41 from 2 4.04.2025 ) .

During the reporting period, the composition of the Committee did not change.

#### **II . Audit Committee Meetings**

Within the framework of the functions assigned to it, agreed upon with the Supervisory Board, the Committee, during the period from January 1, 2025 to June 30, 2025, performed the role of an advisory body of the Supervisory Board for the control and regulation of the Bank's activities in the field of financial reporting, external and internal audit, and internal control.

During the reporting period, the Committee held 3 regular and 4 extraordinary meetings, all meetings were held in the form of video conferences (the results of the meetings are recorded in the Committee minutes No. 52 of 11.02.2025, No. 53 of 18.02.2025, No. 54 of 27.03.2025, No. 55 of 22.04.2025, No. 56 of 23.04.2025, No. 57 of 21.05.2025 and No. 58 of 29.05.2025).

The following issues were considered at the Committee meetings:

- ***In terms of internal control***
  - a) the Bank's management reports on the results of monitoring key control indicators IV were reviewed quarter 2024 and I quarter 2025 ;
  - b) the generalized assessment of the effectiveness of the Bank's Internal Control System as of 01.01.2025, carried out by the Internal Audit Department based on the results of its work for 2024, and the generalized assessment of the functioning of the Internal Control System by the Bank's management, carried out based on the results of quarterly monitoring reports on key control indicators as a whole for 2024, were reviewed;
  - c) the Illustrative table of the implementation of the "Three Lines Model" in the main processes of JSC "PUMB", updated as of March 2025, was reviewed and discussed with the Internal Audit Department.

- ***In terms of financial reporting and external audit***

- a) meetings were held with the Bank's external auditor, represented by Yu. Studinskaya, a partner of the audit firm Ernst & Young Audit Services LLC, to discuss the draft audit report and additional report prepared by the external auditor Ernst & Young Audit Services LLC regarding the Bank's financial statements for the period ended December 31, 2024 (including the issue of compliance by the audit firm with the principles of independence and objectivity; there were no comments from the Committee members regarding the independence of the external auditor);
- b) the external auditor's requests to change the main terms of the agreement on the provision of mandatory financial statement audit services to the Bank for 2024 and to agree on the main terms of the agreement on the performance of the assignment in relation to the agreed procedures (asset diagnostics within the first stage of the Bank's sustainability assessment as of 01.01.2025) were considered;
- c) the Report on the results of the first stage of the Bank's sustainability assessment was reviewed and discussed with the auditor, Ernst & Young Audit Services LLC.
- d) the Bank has agreed to receive additional services from Ernst & Young Audit Services LLC (salary market review).

- ***In terms of internal audit***

- a) monitoring and verification of the effectiveness of the activities of the Internal Audit Department (IAD) of the Bank was carried out, which included an assessment of the performance results of the IAD Director, recommendations were provided to the Supervisory Board to approve decisions on bonuses for the IAD Director and employees based on the results of work for 2024;
- b) reports on the implementation of internal audit recommendations as of 01.01.2025 and 01.04.2025 were reviewed;
- c) proposals have been prepared for setting goals for the DVA for 2025;
- d) an analysis and discussion of the reports of the Internal Audit Department and the main results of the audits carried out for the fourth quarter of 2024 (including an assessment of the organizational independence of the Internal Audit Department, the results of the implementation of the activity plan for 2024) and the first quarter of 2025 were carried out;
- d) the results of the re-audit of compliance with the requirements of the legislation on issues of preventing and countering the legalization (laundering) of proceeds from crime, the financing of terrorism and the proliferation of weapons of mass destruction were examined in detail;
- e) reviewed the report on the implementation of the Concept for the Development of the Internal Audit Department and the Program for Ensuring and Improving the Quality of Internal Audit for 2024-2027 (based on the results of work for 2024);
- g) the results of the self-assessment of the Internal Audit Department for 2024 were reviewed;
- h) issues of revising the level of remuneration of employees of the Internal Audit Department and making changes to the Staffing Schedule of the Internal Audit Department were considered, with the provision of relevant recommendations to the Supervisory Board;
- i) information on the assessment of the readiness of the Internal Audit Department to transition to the new Global Internal Auditing Standards from 01/09/2025 was reviewed;
- k) the form of the "Report of the Internal Audit Department on the results of the audit of the reliability and completeness of the financial statements of JSC PUMB for the year" was agreed

upon, drawn up in accordance with the provisions of regulatory legal acts governing the organization, tasks and functions of the internal audit service for a joint-stock company.

### **KEY MESSAGES FOR THE SUPERVISORY BOARD**

On all issues considered, the Committee submitted proposals to the Supervisory Board, formalized by relevant decisions in the minutes of the meetings.

**Chairman of the Audit Committee**



**A. Grasmanis**